Allegiance
HEALTH

NOTICE TO ALL STAFF AND JOB SEEKERS

It is the policy of Allegiance Health/W.A. Foote Memorial Hospital to recruit, hire, train and promote, into all job classifications, the most qualified persons without regard to race, color, national origin, sex, religion, age, disability, or veteran status. Also employment and promotional decisions will be based on valid job requirements and by utilizing reasonable standards.

Cheryl Lamborn, Vice President, Human Resources, is the designated EEO Coordinator at the company. The EEO Coordinator's responsibility is to implement and to audit and monitor adherence to this policy.

Any staff or applicants with questions or concerns about any type of discrimination in the workplace are encouraged to bring these issues to the attention of their immediate supervisor or the EEO Coordinator. Staff and applicants can raise concerns and make reports without fear of reprisal, harassment, intimidation, threats, coercion, or discrimination because they: (1) file a complaint with Allegiance Health or with federal, state, or local agencies; (2) assist or participate in any investigation, compliance review, hearing, or any other activity related to the administration of any federal, state, or local equal employment opportunity or affirmative action statute; (3) oppose any act or practice made unlawful by federal, state, or local law requiring equal employment opportunity or affirmative action; or (4) exercise any other employment right protected by federal, state, or local law or its implementing regulations.

The Affirmative Action Plan for Individuals with Disabilities and Veterans is on file in the Human Resources Office and is available for staff and applicant review between 8:00 a.m. and 5:00 p.m., Monday through Friday. Any staff or applicant who would like to review the Affirmative Action Plan for Individuals with Disabilities and Veterans should contact Cheryl Lamborn, Vice President, Human Resources, at 517-788-4800.

Georgia Fojtasek, Chief Executive Officer, is committed to all of the above objectives of equal employment opportunity and expects the cooperation and participation of all staff of the company in achieving these objectives.